



CITY OF SAN JOSE, CALIFORNIA

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CIVIL SERVICE COMMISSION

Bill Brill, Chair
Sharon L. Hightower, Vice Chair
Dave Busse
Richard J. Giovannetti
Leon Louie

Minutes of the Commission October 4, 2007

The Civil Service Commission of the City of San José convened in regular session on October 4, 2007, in the City Council Chambers of San José City Hall at 4:05 p.m.

ROLL CALL

Present: Commissioners Busse, Hightower, Louie and Brill
Absent: Commissioner Giovannetti

ORDERS OF THE DAY

By motion unanimously adopted, the Consent Calendar was approved.

CONSENT CALENDAR

By motion unanimously adopted, the Consent Calendar was approved.

1. Information Only

- a. Hiring Summary – Memorandum from Human Resources dated September 26, 2007, listing complaints about hiring issues and a summary of hiring activity for the period July 1, 2007, through September 22, 2007, was filed.

2. Human Resources Report dated August 29, 2007 listing the following amendments to the classification plan was filed.

a. Reallocations of Positions

Position #	From (Current Class)	To (New Class)	Dept
095092	Assoc Engineer (3814)	Senior Engineer (3815)	FIRE
082380	Equipment Maint Supervisor (3327)	Program Manager I (8073)	GS
089219	Recreation Leader PT (6109)	Senior Recreation Leader PT (6111)	PRNS
089264	Recreation Program Specialist (6122)	Events Coordinator I (6330)	PRNS
093174	Recreation Program Specialist (6122)	Events Coordinator I (6330)	PRNS
078757	Recreation Supervisor (71240)	Marketing/Public Outreach Mgr (6338)	PRNS
101026	Secretary (1156)	Staff Specialist (1622)	PRNS
104160	Senior Recreation Leader (6110)	Recreation Specialist (6114)	PRNS
101366	Senior Recreation Leader PT (6111)	Recreation Program Spec PT (6123)	PRNS
091270	Senr Security Officer (2416)	Security Services Supervisor (6335)	GS
097345	Supervising Real Prop Agent (3968)	Division Manager (8074)	PW
104717	Community Services Supervisor (6125)	Senior Analyst (1992)	OED

3. Minutes were approved:

- a. August 16, 2007, as amended.
- b. August 20, 2007, as amended.
- c. September 6, 2007.

END OF CONSENT CALENDAR

4. Hearings to be scheduled:

- a. Appeal of discipline of Police Officer, Case No. 07-15 was continued to the December agenda. Written time waiver filed. (Hopper/Peterson)

Deputy City Attorney Shannon Smyth-Mendoza, appearing on behalf of the City, and Larry Peterson, appearing on behalf of the appellant, were present. This item was deferred to December 6, 2007.

- b. Appeal of discipline of Police Officer, Case No. 07-16 was continued to the December agenda. Written time waiver filed. (Smyth-Mendoza/Peterson)

Deputy City Attorney Shannon Smyth-Mendoza, appearing on behalf of the City, and Larry Peterson, appearing on behalf of the appellant, were present. This item was deferred to December 6, 2007.

- c. Appeal of discipline of Police Officer, Case No. 07-22 was continued to the December agenda. Written time waiver filed. (Hopper/Peterson)

Deputy City Attorney Brian Hopper, appearing on behalf of the City, and Larry Peterson, appearing on behalf of the appellant, were present. This item was deferred to December 6, 2007.

- d. Appeal of discipline of Police Officer, Case No. 07-37 was continued to the November agenda. Written time waiver filed. (Hopper/Peterson)

Deputy City Attorney Brian Hopper, appearing on behalf of the City, and Larry Peterson, appearing on behalf of the appellant, were present. The hearing was deferred to November 1, 2007.

- e. Appeal of demotion of Jack Cushman, Network Technician II (1326) was scheduled for November 28, 2007 at 6:30 p.m. Written time waiver filed. (Nishigaya/Acree)

Deputy City Attorney Daisy Nishigaya, appearing on behalf of the City, and Tina Free?, appearing on behalf of the appellant, were present. Hearing Officer Hightower advised that both parties participate in a prehearing conference with her one week prior to the hearing date, be prepared to discuss issues, witnesses and have already exchanged documents.

ORAL PETITIONS

There were none.

ADJOURN

The meeting adjourned at 4:26 p.m.

BILL BRILL, CHAIR

ATTEST:
CIVIL SERVICE COMMISSION
LEE PRICE, MMC, SECRETARY

Michelle Estabillo, Deputy Secretary